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a. search for information that is unavailable to most people and the process of interpreting what is important and what is not. b. identification of the best-in-class performance by a company in a given area and the comparison of your processes to the company's processes.

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**collaboration and collaborative leadership** - collaborative leadership styles distribute power, authority and responsibility across the group. leadership fosters shared commitments, helps resolve conflicts, facilitates lasting relationships and stimulates effective action. collaborations also require new leadership, management and governance structures.

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